

ANNUAL REPORT

2023-24



Alok Nagar, Ambapua, Berhampur -11

Ganjam Dist, ODISHA

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Director's Pen

It is an exceptional experience during 2023-24 that brought an fragrance to myself as well to the organization. The year brought the exercise of all policies and framework of LIPICA fixing the protection of all children involve. Participate and walking in the organization in Safe.

The approach of people centered development on going activities with its outcome based travel resulted all the projects in the operational area of Ganjam & Gajapati District of ODISHA. Reference to accredited of membership LIPICA felt proud of renewal of positions in different committees. It is pleasure information that LIPICA has been partner under VDMP project of Ganjam and Gajapati District ODISHA. Being the existing project partner it is learnt that transparency and accountability carry towards sustainability of the organization and commitment with people. This year is the 35 years old to LIPICA . The adopted objectives continued during this year On women and child development forest and environment protection, pollution control Community Based Rehabilitation and Skill development of physical challenged group Care and management of Animals. Small entrepreneurship and education. The adopted material for education Development of Deaf Children is the most exceptional experience to us. It will present to State Government as a mode and experiment and out for inclusion. The newly intervention and project partner of VDMP encouraged LIPICA one of the challenged discovery among people of 150 Village in Ganjam & Gajapati Dist during this year. I am grateful and express my heartfelt thanks to all my resource team, Donor, committee and Stake holder with service providers which made strong credibility value based action to the society

ABOUT LIPICA:

It is proud of presenting that LIPICA is walking a inventory January towards peoples development work comparing each year achievements. We believe there is no end of learning. Sharing of knowledge peoples participation with cross cutting themes based among team LIPICA to find out the next step to walk ahead. Women development process started 3 decades before in the year of 1993 enhance the reformative approaches for problem solving activity in all project of LIPICA.

The voice of people from 7 block area of Ganjam Dist and 5 Block area of Gajapati inputted many resource knowledge and tools to solve the emerging issues with collaboration with line departments, Government Systems where LIPICA establish its self-identity and its dignity reflects to the committed volunteer team to the January. In every stage and each period organization reflected its core value selecting membership to different committee of District Authority. Area specific the history of LIPICA initiated its tribal work experience from TUMBA tribal area still its one of the operational area focus on organic product and sensitivity on it during this year. Village Disaster Management Plan newly recognized with to LIPICA as partner of both the Districts Credits the experience check the Disaster and make people technical information package at village level. The two way process of Information is one of the key area in the program. We are gratitude to the Donor and officers of the project.

LIPICA is having a rich experience in Natural resource Management and Sustainable livelihood development of forest dwellers, tribals, Dalits and exploring their knowledge to rehabilitate the forest and environment with partnership of forest and environment Department and convergence of line departments, Women participation and adolescence group skill development ensure the sustainable process . The slogan 5 J's

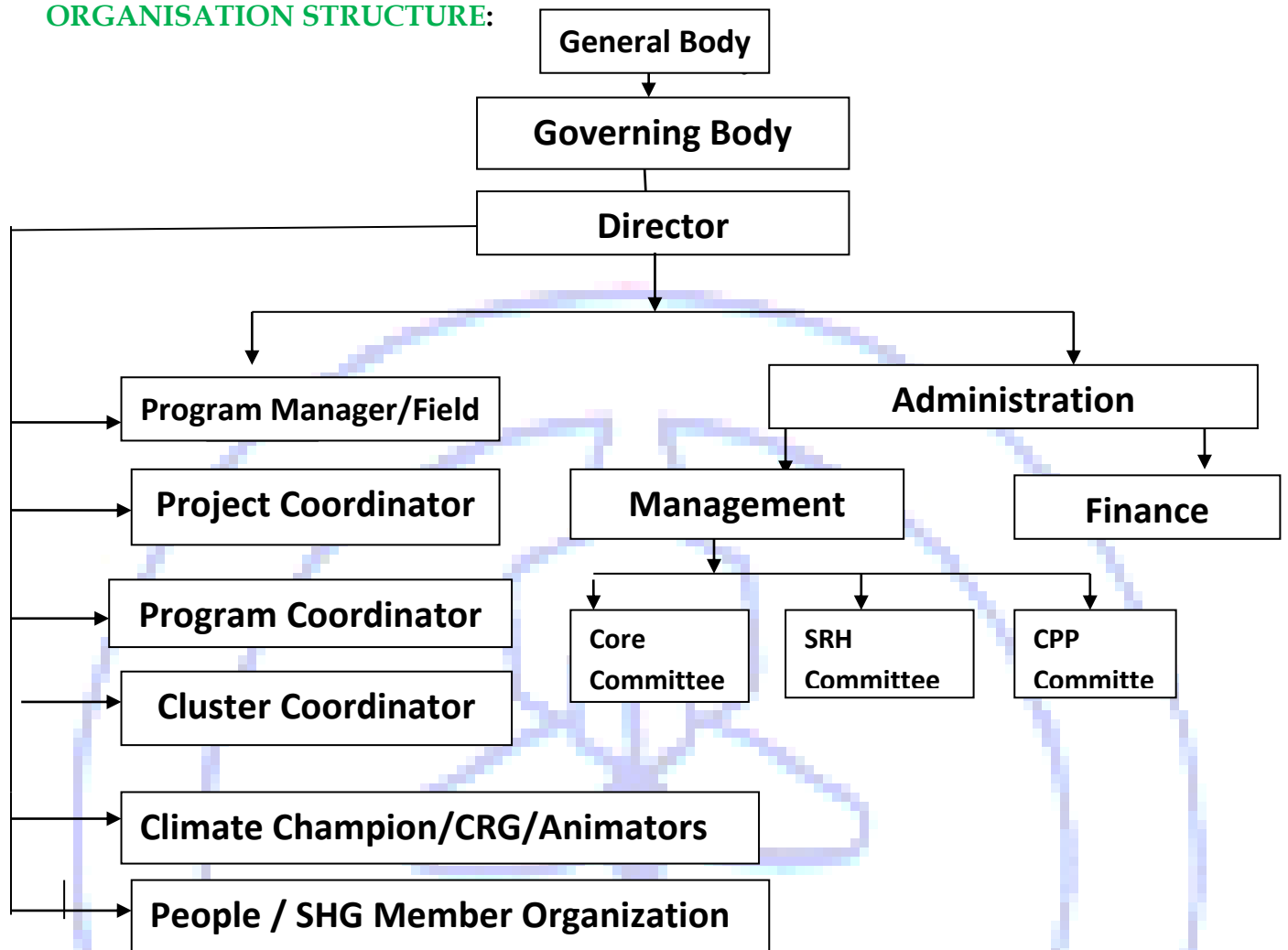
VISION:

LIPICA's vision of development is a process of socio- economic well-being with social justice and equity and healthy ecology, where all section of people participate on decision making institutions and run a just Socio- economic order.

MISSION:

The mission of LIPICA is organization and sensitization of people to their own problems where by a multi-pronged development process initiated by themselves in building up locally sustainable institution. It follows four-fold approach starting from Socio- Economic development process to Political & Environment process by bringing people to the center stage as main actors keeping gender balance in all dimensions of **"Poverty Alleviation"**.

ORGANISATION STRUCTURE:



Major Activities:

Alien Activity, Animal care and treatment done in 70 villages of Ganjam and Gajapati District. Chicks are one of the entrepreneurship developed in 3 SHGs and individual 15 person local contrig birds.

DCW:

The Material Development is a central and project based activity which was quite research based experimented based to the team for deaf education. The same movement will continue within the operational area till reaching to the goal. To influence to policy maker an exercise conducted for filtration of grammar, suitable pictures and fundamental clarity by the resource teacher LIPICA organized a special "Pedagogy Team workshop" for 5 days with DPC DIE Officer and DIET and a final set of copy available in organization for future.

Home Based Support-

Home based Education support provided to 47 deaf children by CBR Workers with involvement and regular guidance of parents/ support person. Each CBR workers DRM given support to DCs as pre the target IEP use of adapted resource materials and total communicate during teaching at home. Applied different methods like writing, speech practice, lip reading, pictures ISL and play way method. By the regular service of CBRW and guidance of parents/ support person enhanced the competence level of DCs on language, math, EVS as well as communicating skill through ISL. Especially 11 children developed their speech with regular practice by parents with support of CBRW. The TOD also gave handholding support to CBRW, DRM as per need and all these process monitoring by project coordinator & Director with field visit & review in weekly/ monthly meeting.

The parents Knowledge also improved on teaching process to DCs and enhanced the communication skill through ISL. They are also supporting to their children daily morning and evening.



Communication Training to Parents –

Two Batches communication training for parents/ support persons organized in two different dates. The 1st batch training was held at G.P office Padmanavapur on 17/05/23 total participants 31 and 2nd batch training was held at LIPICA, Ambapua on 16/07/23 total participants 24. In this training the parents/ support persons learnt an basics, Intermediate level ISL with practice conversation among them services. Taking basics intermediate



learning word make sentence with facilities of TOD & DRM. The objective of this training was to enhance the communication skill of parents/support persons then they can support to their DCs properly and understand the needs.

Peers Training –

4 Batches communication training for peers of DCs organized in different dates like 20/05/23, 22/05/23,19/07/23 & 20/07/23. In these 4 batches total 139 peers participated, the objective of these training was to improve the communication skill of peers through ISL because that they can support their deaf friend at class room/school and in community with easily communicate, this training was conducted by TOD & DRM on basic level word and practice conversation taking these words. The method of training was picture to sign, word to sign, sign to word & sign to picture. Individual presentation and Question & answer through sign among the participants facilitated by TOD/DRM. The peers were very interested and participated actively. The gained knowledge's on ISL and at present they are taking with their deaf friend easily through ISL and supporting at school/ class room & community in participating in school, events and socio-cultural functions.



Teachers Training –

Conducted Teachers training from 22/07/23 to 23/07/23 at GP office Padmanavpur. 27 teachers are participated in this training Mr. Shyam sunder Maharana Teachers of Deaf (TOD) & Mr. Debasish Sahu lead trainer (LT) were conducted the training programme. The objective of this training was capacity building of teachers on communication through ISL and teaching method for deaf children with use of appropriate TLMs and resource materials. In this training the teachers are gained experience of deaf teaching methodology's enhanced their communication skill through ISL at basic level. After all the teachers given their feedback that it was very entitlement training for them and desire to next phase training for more learning about deaf teaching. Adopted materials finalized up to V class.



Orientation to ICDS worker-

An orientation programme for ICDS workers & helpers organized at CDPO office conference hall, Digaphandi on 13/10/23. Total 20 participants like 8 AWW, helper 8 & ICDS supervisor 4 participated. The CDPO Ms. Puspanjali Satapathy Inaugurated the programme & the training was conducted by TOD & DRM of LIPICA. The objective of this use to enhance the Knowledge of ICDS workers on deaf teaching methodology with use of resource materials and communicate with DCs through ISL. This training was held In presence of DCPO. She appreciate to the training and told to all participants it is very sensitive topic .



Fun and Learning Centre (FLC)

In Our project are 5 fun and learning centers are running well in 5 villages. These centers are functioning with joint effort of villagers and organization, LIPICA. The facilitators for FLC selected by villagers and the facilitators of each center regular teaching has given to DC & their hearing peers. The objective of this FLC is the DCs can get regular support with their peers and regular interaction, learn language & sign beyond school hours. The children can learn from different activity like playing, drawing, dancing as well as learn by doing at centre. As per these centers are managing by facilitator and hand holding supported by LIPICA team, regular monitoring by FLC committee members and community resource group members by this FLC the children are improved their education level and communication skill. They are learning with enjoy. The community people also very happy because they got an institution in their village on academically development of children.



STUDY CAMP –

During this year organized Intensive study camp for deaf children for 3 batches. On 08/06/23 to 11/06/23 at UPS Bhramarabarapurpalli 45 participants. On 20 to 23/10/23 at PUPS, Penta 52 participants and at GP office, Kaithakhandi on 21-24/01/24 57 participants. The Objective of this camp was the deaf children to attend at a common platform. Interact with among themselves and by the activities of camp to enhance two more competency of DCs language, Math & EVS as well as extra- curricular activities. This camp was organized by LIPICA team with Inputs given by chief functionary, prepared planning in monthly meeting, Responsibility distributed among team members and all these process



monitoring by project coordinator. We were very concern to words safeguarding of DCs during camp. Invited PRI members, CDPO, BEO, BRT & BDO also to Inauguration & closing ceremony meeting and given prize and encourage to DCs by dignitaries guests. The community people are support for arrangement of the camp at community level.

DEAF WEEK 2023

The International deaf week celebrated at Urban PHC, Baikuntha Nagar, Berhampur on 26/09/23. In this event DCYP, Parents, Govt. officers and media persons staff of LIPICA & CARD all together 72 participants involved. The chief guest Mr. Pabitra Mohan Sahu,



ADEO, Ganjam Berhampur, Hon,ble guest DSSO Ganjam, RBSK Manager & DCPO Ganjam on the Dice. A meeting was organized with Involvement of above participants and dignitary person. The focus of discussion on issues of DCs and need to their education development with appropriate teaching and deaf friendly Environment. Parents shared their experience how their children improved by the deaf friendly TLMs and adapted resource materials which provided by NGO LIPICA & CARD. The Dice persons are very appreciated to

approach of both NGO. The ADEO told this year we will organize the teachers training on communication & teaching method for DCs. 100 teachers will set training from operational 4 blocks of LIPICA & CARD. After all encouraged to DCs with prize and vote of thanks given by Mr. B.K. Rana, PC, LIPICA.

Project Launching Work shop-

With the joint effort of LIPICA & CARD organized a project launching workshop on 29/11/23 at urban PHC, Baikuntha Nagar, Berhampur. Parents and teachers of both organization's working area and staffs were attended in this work shop. Invited Mr. Pabitra Mohan Sahu, ADEO, Ganjam as a chief Guest and Hon'ble guest Smt. Kalyani Das, DSSO, Mr. Pravat Ku.Sadangi, DCPO & other Hon'ble guest and Director LIPICA. The chief guest assured in his speech he will support to DCW project Implementation and allow the teachers for training talk with DEO, as soon as possible organization the training, latter Inaugurated the resource materials for 1st to 5th class (language & EVS book) by chief guest with other dice persons, which prepared by MDI partners.



Parents Association - There are 6 clusters in project area for med cluster level parents association in each cluster. The monthly cluster level parents meeting is continuing in each cluster. In this meeting all parents attending in their cluster meeting. These meeting are conducting by cluster level president. Discussed about the issues of DCs. Entitlements and requirement of children the parents sharing their experience & idea and talking decision through group to solve the problems.



OFSDP:

Every month 60 Executive Committee meeting conducted in the project area. During the meeting all village issues discussed. The Panchayat Raj schemes and convergence program plan and steps taken for the village More than 1 core-20 Lakh fund explore to the villages. It was appreciated by the department and DFO south . In project management unit, we also got documented. Kendrapalli village of soradafmu drinking water facility organized. Soil Conservation Departments Pond Digging explore in mania rathi village. Revolving fund utilize time to time in 19 VSS and refund of fund also collected 40% like Ghalipada,Sandhabali village, Gandiapali village successfully agriculture loan used awareness created on entrepreneurship Dev elopement in 7 villages in presence of Mission Shakti OLM Lemon patch, papaya and drumstick seedling supplied 500 no's Honey Box demonstrated Mushroom cultivation developed in 6 VSS. We have good contact with KVK chilli, Brinjalbittergourd cultivation demonstration by KVK and cost analysis done among the farmers . In Badagada FMU areas good production of Drumstick, Sweet corn and Groundnut cultivated where the cost is 6000 per acres. They use this fund as ready cash. Awareness created SHG level, World Disable day a;so organized during 3rd December 2023. Eye camp organized in 3 villages, Animal Husbandry Health treatment camp organized in 21 villages during the year 76 camps organized in 3 FMU areas KhajariDiha is a successful camp.As partner NGO of OFSDP II in 3 FMUs area of Ghumsur South Division Ganjam District. This year is the 8th year of the project . The phase wise from 2017, 2018and 2019 program started such Buguda ,Sorada& Badagada FMUs. This programme is running this year with the revisiting micro plan and its changes as per instruction of PMU Bhubaneswar. LIPICA will continue to explore of fund under these operational VSSs on the input based of climate change issues, implication and its long run effect to community and sensitivity to remedial activities by 2025. The local PRI members involvement active participation and involvement of youth lead on Global working issues, medicinal plants preservation in forest area is also a balance activity to be taken care. Out of all convergence activities LIPICA could arrange only in Buguda OFSDP FMU 7,30,9000/- amount 9 no's Project till March 2024. It is a attractive and successful outcome where people of VSS also expressed their gratitude to LIPICA , broom cultivation in forest area also achieved as one of the livelihood process to the villages, vermicomposting and Bee keeping is now practiced 10 villages. Horticulture plantation organized such mango and farm forestry of cashew encouraged maximum villages more than 10 acres of areas. Leaf plate making skill developed in 3 no's villages and more than 15 women member master in the village. Lastly Bio gas (Gobar gas) unit introduced in 2 no's VSSs. The staff members are now more confidence. Water table data collected in 5 no's VSS and the Team Leader got knowledge on it. Mahasingpalli, karadapalli, Dengabadi village picicultureout come is a attractive example to other FMUs.



AJY:

The specific activities under the Aamojangalyojana during 2023-24. The leadership of DFO the team members more effective. During Vanmohatsav the focus discussion organized among villages in 42 villages team of LIPICA reached. This year one village phulasara bridge repair approach to state policy maker positively. The president and member themselves got involved and handed over to Executive Engineer under Chandragiri range. Phenyl production unit initiated and planned for local marketing as Beekeeping training



conducted mahalapada

during January 2024. Fire control awareness impacted in many VSSs people participated actively. The Cultural programme of LIPICA created sensitivity with street play. In the AJY project activity under 4 Block areas boarding Ganjam district 8 villages animal health care /checkup camps continuing for last 7 years. More than 2000 animals got treatment during the year and more than 5000 animals got vaccinated. SHG members also get involve in IGA activities where animators also initiate and follow up the program. Sal leaf plate making under NTFP running in 3 village. Smokeless chulla awareness and demonstrate in kantasaru village is a process. They have a good practice using of smokeless chulla. Muliguma M. Pailam under Mohendra Range very cooperative and positive attitude for the diversity and forest management activity MGNREGA program mobilization koinpur GP enhancing VSS for CC road which cost Rs.5,00,000/- under Mohendra and Ramagiri Range . Bio Diversity awareness pogram organized. Total 8 Gram Panchayat sensitization organized on flora and fauna status protection and environment establishment. LIPICA is one of the partner of Bio Diversity Project on preparing PBR for last 2 years . The villagers are very happy .World family day celebrated in

GurukulaMhavidyalaya in the presence of Principal college staff appreciated and planted 100 plants. Bitrampadar and Gothai VSS member actively participated.

ECRICC:

After all the key learning and cross cutting theme of ECRICC project create good status as partner of DPMU level and SPMU level. The physical challenge groups organized and keep regular touch built up confidence among them. It was impressed and appreciated that LIPICA initiated the most vulnerable groups rehabilitation program. A National level on line workshop organized on LIPICA office on Climate change and physical challenge community in future context where state level expertise contributed their views. The Enhancing Climate Resilience of India's Coastal Communities (ECRICC) project is aims to enhance the resilience of the lives and livelihoods of the most vulnerable populations particularly women, in the coastal areas of India, to climate change and extreme events, using an ecosystem-centered and community-based approach. This project is implemented in the Bahuda Landscape of Ganjam District. LIPICA Facilitated NGO got this opportunity and working with coastal people of Bahuda estuary of Ganjam District. The project Villages are extended from Bahuda estuary as called Sorala GP to Boxipalli village near to Gopalpur on sea in between covered 45 km. radius. Collective marketing of kewada leaves is the main source of livelihood of the communities simultaneously kewada plants stands as subsidiary mangroves of the locality which protects the disasters from heavy winds and storms. The project villagers living in the coastal region are continually experiencing the adverse impact of climate change, such as extreme temperatures, changes in precipitation, sea-level rise giving rise to coastal flooding and erosion, increased risk of drought, and more, leading to loss in the productivity of fisheries, agriculture, and aquaculture.

Meeting at a Glance from April 2023 to March 2024

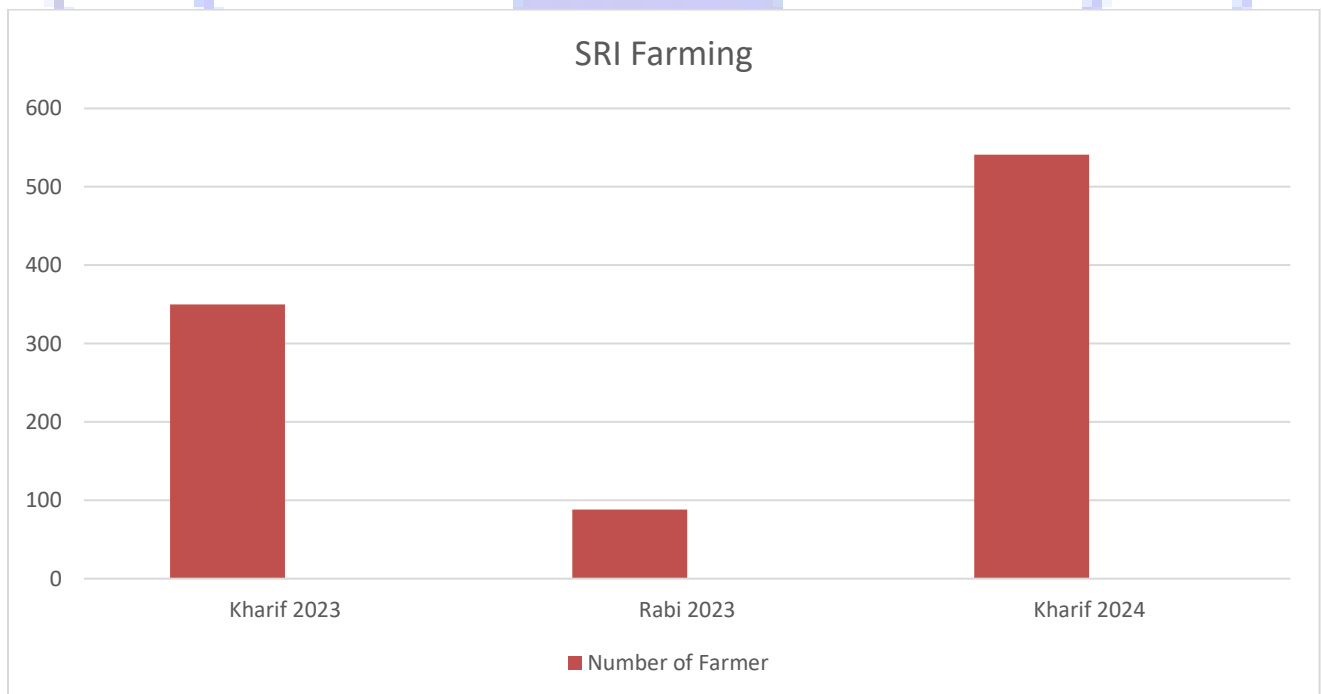
	Apr il 23	M ay 23	June2 3	July 23	Aug 23	Sept 23	Oct 23	Nov 2023	Dec 23	Jan 24	Feb 24	M ar 24	Tota l
GPLF	18	16	10	12	9	7	4	5	12	11	16	14	134

CLF	12	14	16	18	15	5	7	8	19	16	16	19	165
SHG	128	98	140	124	85	68	32	38	98	112	89	92	1104
COMMUNITY/ FARMER	24	28	48	44	38	35	28	26	34	41	29	27	402
PRI MEMBERS	8	6	7	7	5	5	0	0	4	6	3	2	53

Climate adaptive livelihoods for enhanced resilience of vulnerable coastal communities. RI for Climate Change:

SRI is a practical and attractive option for rice producing countries to reduce the GHG emissions associated with rice cultivation and adapt to climate impacts. Rice cultivation is a significant source of methane emissions and is responsible for around 12% of global anthropogenic methane emissions - and around 1.5% of total greenhouse gas emissions. To put this in perspective, this puts rice cultivation not far behind the global aviation industry which accounts for around 2.1% of all anthropogenic GHG emissions. Steps forward,

SRI at a Glance of Bahuda Landscape:



Then training programme was organised for field and raise bed preparation in their own field. Inputs like seeds provided for nursery raising as per the need and requirement of SRI guideline and also organised of treatment of seeds with organic process. After 12 days young seedlings was transplanted with 25 cm spacing in farmer's field in the support and technical inputs of climate champions. It was also provided cono weeder for weeding after 10 days of transplanting. This process followed with organic farming in support of organic manure, Dhanicha , zinc to reduce the chemical fertiliser.



Cluster Demonstration of Crab Culture 2023-24

Sl No	Name of the Farmer	Water Spread Area	Total Number of Crab lets recommended	Total number Stocking in Pond
01	BhagabanBehera	0.40 ha	2200	2000
02	PadmanavaBehera	0.33 ha	2200	1900
03	BharataBehera	0.24 ha	1500	1200
04	NirupamaBehera	0.19 ha	1100	900
05	Jaga Behera	0.14 ha	800	700

Stocking of Crab lets in 05 Nos of Grow out pond of Sunapur village



Farmer's meeting pond management meeting CAA license tender

CAPACITY BUILDING TRAINING PROGRAMME ON BIO SECURITY AND PERSONAL HYGINE ASPECTS FOR SC FARMERS BY MPEDA



CAPACITY BUILDING ON BETTER SCIENTIFIC MANAGEMENT PRACTICES OF CRAB FARMING ON 28.02.2024



3



Days Training Programme for SC Farmers on Better Management Practices and Diversification in Mud Crab Farming at Aladapur:

A 3 Days Training Programme for SC Farmers on Better Management Practices and Diversification in Mudcrab Farming at Aladapur village.

Awareness Programme

1. WORLD EARTH DAY:

World Earth Day celebrated on 22nd April 2023 in Sunapur Village is celebrated around the world with a beautiful message - "Our continuing efforts in our everyday lives will make this beautiful planet thrive." Earth Day is a proof that even one person can make a global impact in a positive way.



Echoing the same, FNGO LIPICA celebrated "The Earth Day" through a series of activities on 22nd April 2023 at Upper Primary School in Sunapur village. As a total of 350 students



were participated. The program made attracted to students by adding such a beautiful one act play by LIPICA cultural team. A very strong message delivered to the audience by LIPICA cultural team to protect the trees to avoid global warming to save the earth. **Save tree and Save earth.**

2. WORLD ENVIRONMENT DAY CELEBRATED ON 05th JUNE 2023 IN NARAYANPUR

The World Environment Day was celebrated by FNGO LIPICA at G.P.Office premises of Narayanpur under Rangeilunda Block of Ganjam District. ACF Berhampur Forest Division was as Chief Guest of the program. Mrs. Sabita Sau Sarapanch of Narayanpur G.P of Rangeilunda Block, Sri Ranjan Bhoi, DCO ECRICC Ganjam, Smt Ranjita Dash, Director, LIPICA, Shyama Sundar Sahu, Popular People representative of Narayanpur GP, BanditaMajhi, PEO Narayanpur GP was present in the meeting.Total 110 nos are participated in the said programme. A tree was planted by ACF Madam followed this 200 seedlings are planted and also distributed to present members participated in the meeting.. A Tree is Like a Children for us “. After that plantation drive an awareness meeting was organized at conference hall of Narayanpur GP.



Observation of Mangrove Day at Sunapur on 26.07.2023

Awareness cum sensitization meeting was conducted at Pati Sunapur village of Sunapur GP on 26.07.2023. The meeting was started at 11 o in the Morning. At the outset Team Leader of FNGO LIPICA gave welcome address to the gathering and explains the main objective and purpose of the meeting. Sarapancha of Sunapur village was presented as chief guest of the programme. People from village community members like Naidu also present in the awareness meeting. The objective of the mangrove was explained by Team Leader.

A mangrove is a shrub or tree that grows mainly in coastal saline or brackish water. Mangroves grow in an equatorial climate, typically along coastlines and tidal rivers. They



have special adaptations to take in extra oxygen and to remove salt, which allow them to tolerate conditions that would kill most plants. The term is also used for tropical coastal vegetation consisting of such species. Mangrove forests stabilize the coastline by reducing erosion caused by storm FAST FACTS surges, currents, waves, and tides . Mangroves serve as nesting areas for coastal birds such as little blue herons, great egrets, and brown pelicans. Many birds depend on mangroves for part of their seasonal migrations. Even dead mangroves play an important role, providing roosting areas for bird species.

SPECIAL BEACH CLEANESS DRIVE AT SONPUR



Cluster Demonstration of Sunflower in Bahuda Landscape



CLUSTER DEMONSTRATION OF GREEN GRAM - 72 Ha (178 HH)

The demonstration took place covered in 07 villages and total 178 households were covered and 72 ha. of lands cultivated during Rabi season. The outcome of the yield was quite satisfactory.



Farmers Training conducted at KVK, Ganjam-II on 04-02-2023



PREPARATION OF 2NOS OF VERMICOMPOST UNIT BY SHG WITH SUPPORT FROM KVK GANJAM 2 AT KADARPALI VILLAGE



Work shop on Floriculture in the scenario of Climate Change at NabinPathagar on 08th September 2023



FLORICULTURE UNIT AT KADARPALI



Training cum Demonstration of Mushroom Program conducted at Kadarpali village on 15.05.2023



FORMATION OF DIFFERENTLY ABLE PERSONS SHG GROUP

SL No	Name of the Group	GP	Village	Total Members
01	GupteswarSahayakSangha	Mendrajpur	Mendrajpur	10
02	Maa Gangeisuni SHG	Karapali	Karapali	10
03	Nirakara SHG	Sunapur	Sunapur	10
04	Kanhei SHG	Katuru	Katuru	10

04 nos of differently able persons SHG group has been formed by FNGO in coastal communities. It is most challenging the SHG group members that to alienate from the mainstream. The staff members and Climate champions are playing pivotal role for the up liftment and organising the successful SHG.



TRAINING LIFE SKILL EDUCATION FOR ADOLESCENT GIRLS

SL No	GP	Village	Total Participants	Supporting items
01	Indrakhi	Tulu	15	05 Tailoring Machine supported by CLF through Loan
02	Kamalapur	Old Kamalapur	15	

Participated in National Training program on Breeding and Culture of Ornamental Fishes from 17th to 21st July 2023 at ICAR- CIFA



Vision Building cum Planning Workshop under ECRICC project from 10th July to 15th July 2023 at Bhubaneswar



Best Management Practices in Nursery, Grow-out and soft-shell Culture on Mangrove Mud Crab at MPEDA-RGCA, Chennai



Block Level Workshop on Convergence with Agriculture and Allied Sector in Rangeilunda Block (Bahuda Landscape) on 12th Oct 2023

FNGO team successfully mobilized 16 farmers covered 03 no's of villages under cluster deep bore well programme for sustainable agriculture



VDMP:

Our Identity from April 2023 LIPICA got VDMP project partnership in both the districts of Ganjam and Gajapati and selected by the process of selection and recognize by collector. The project is 84 villages of Gajapati District under 11 nos of Gram Panchayat of kasinagar Block. Similarly in Ganjam District 64 villages under 2 Block area namely Rangeilunda and Digapahandi Block. The village disaster management plan through PRA exercise preparation of 9 no's committees to check the vulnerability during cyclone. People actively participated and 30% work is achieved till 31st March 2024. Comparing to fast mark people impact is increased , so also Gram Panchayat level workshop organized and PRI members , Krusimitra, Pranimitra, ICDS workers ASHA participated actively. Revenue of Horticulture, Veterinary and Agricultural department attended the meetings, cyclone catch-up renovation also going on. GPDMP was conducted in **Ranipentho&SidhamadangaGP** successfully.



SIRD:

This is one of the most old GPDP program where LIPICA proudly partnership for last 3 phases of newly elected members program conducted with SIRD DRDA under Gajapati and Ganjam district administration selected LIPICA to conduct the program more than 30 no's training program organized successfully. Women members participation was 90 to 95% established. Coordination with line department also successfully in the training for convergence sessions. LIPICA is its credibility with line departments.

Events and issue address participated state level (HIV AIDS Day, World Environment Day, Disable Day, Girl child day, Cultural event by Deaf children, Teachers Day, National Day and in context of development scenario the process of intervention

Conclusion:

LIPICA see a greenery skill developed, Gender balance, encapacited community of her operational area where the peoples participation is effective for sustainable of equal opportunity ensure to all. We see forward and enhance morality and ethical value of the organization.

GLIMPSE OF LIPICA 2023-2024

